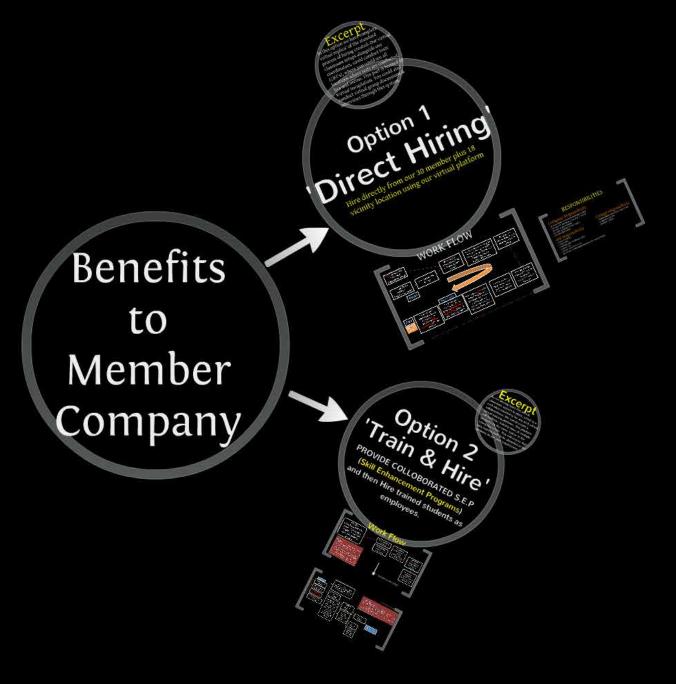


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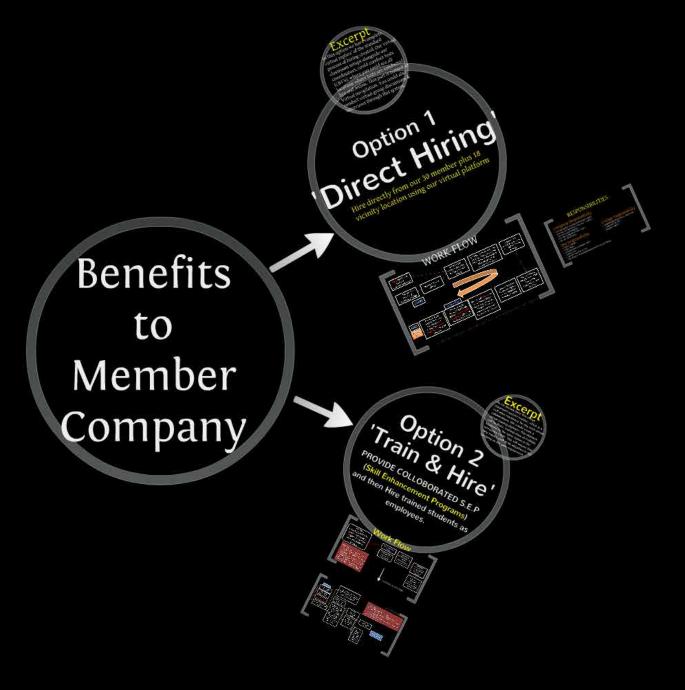
- Access to complete member colleges for all kinds of industry - student interaction, like trainings, guest lectures and work shops
- Access to guest lectures by eminent speakers like Prahlad Kakkar, Alyque Padamsee, Shashi Tharoor etc.
   Companies like Tata motors, Sterlite, and many more for your own employees





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### Benefits to Member Company

coordinators, could conduct tests (CBT's), where you could see all locations where tests are conducted, live and online. This part is termed as Virtual Invigilation. You could also conduct virtual group discussions & interviews through this system.

# Option 1 Direct Hiring

Hire directly from our 30 member plus 18 vicinity location using our virtual platform



WORK FLOW

Excerpt

In this option we have complete virtual replica' of the standard process of hiring created. Our virtual classroom setups alongside our coordinators, could conduct tests (CBT's), where you could see all locations where tests are conducted, live and online. This part is termed as Virtual Invigilation. You could also conduct virtual group discussions & interviews through this system.

#### **WORK FLOW**

YOU Identify The Diploma / Engineering college

Identify The Diploma / Engineering college

You Approve the college

We collect all relevant data from college and put it online You filter students with your criteria, which gives us the list of students that need to be undergoing the recruitment process

You give us 3 tentative dates and we confirm it with college

**START** 

**END** 

Provide Offers For all students clearing the Group discussions, we coordinate Virtual Interviews with your officials

**Optional Stage** 

For all students clearing the CBT, we conduct Virtual Group Discussions again with your virtual presence

We conduct CBT's with Virtual Invigilation by you where you see the location live and announce if need be for disciplinary actions Location is online for processing and you come online from our website Our coordinator travels with Virtual Classroom Equipment to that location

#### RESPONSIBILITIES

#### Company Responsibility

- Provide Letters of Authorization per college
- Provide CBT Questions / Answers / Correct Answers as per template
- Provide Group Discussion Topics.
- Provide Offer letters

#### Our responsibility

- Contact colleges
- Collect Data
- Facilitate and Coordinate GD/PI
- Conduct CBT
- Convert Your PBT to CBT
- Travel and system implementation for virtual Hiring.

#### College responsibility

- Uninterrupted Electricity and Power
- Computers for PBT
- Internet 1 MBPS



collaborations. We would create a virtual training platform. This platform will facilitate, training done at multiple locations by the same trainer in the interactive mode. This will ensure that fairy trained staff to be absorbed in the company as per your requirement.

## Option 2 'Train & Hire'

PROVIDE COLLOBORATED S.E.P (Skill Enhancement Programs) and then Hire trained students as employees.

Work Flow

### Excerpt

As we already have this virtual classroom system in place, which is a well oiled machinery for any such virtual collaborations. We would create a virtual training platform. This platform will facilitate, training done at multiple locations by the same trainer in the interactive mode. This will ensure that fairy trained staff to be absorbed in the company as per your requirement.

#### Work Flow

PROVIDE
COLLOBORATED S.E.P
(Skill Enhancement
Programs) and then
Hire semi-finished
product

Filter Students by eligibility

Syllabus tuning specific to your requirements Provide list of eligible students to colleges administration as trainable students

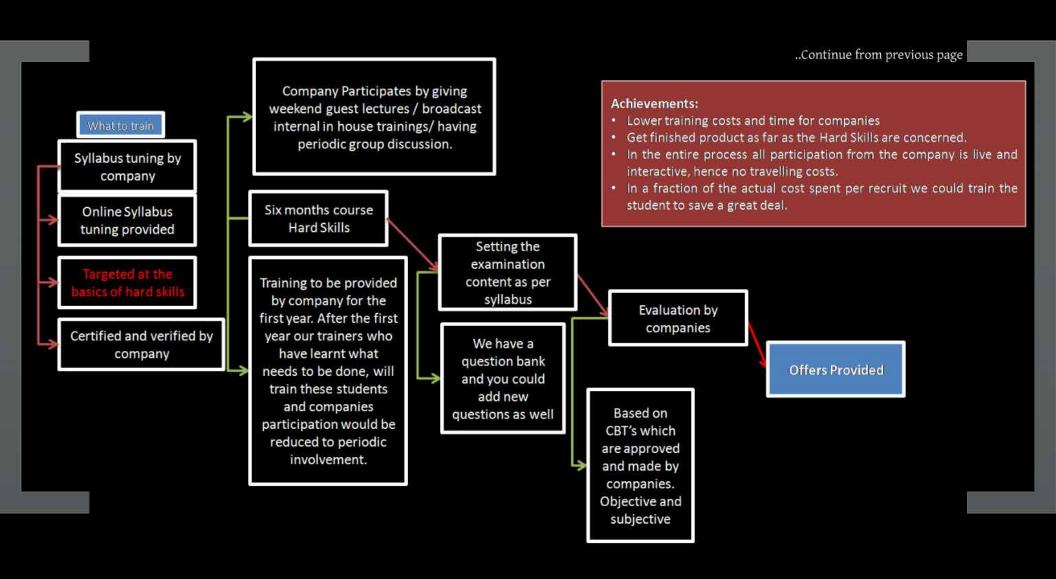
Get students enrolled for the virtual training specific to your company.

Key features:

- Design your own syllabus to ensure better trained employees for your company
- Conduct trainings virtually hence no travelling costs as well
- Students completing the training and passing evaluation to be absorbed as employees – contractual or general.
- First years training to be done directly by the companies and then our trainers will take over.

Training begins as scheduled.
Schedules keeping in view the college schedules too.

Continue on next page..





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